

2025



Annual Report






Table Of Contents

Introduction

Vision And Mission

Hope UK in 2025 - An Overview

Outreach in 2025

Worcestershire

Celebrating 170 Years

Local Constituted Groups

Volunteers

Fundraising

Meet Our Team

Feedback

Financial Information

Thanks to

Contact Us

Introduction

Welcome to our 2025 Annual Review. Over the following pages you will read about some of our activities over the year and see results from some of those activities. In this year's report we have focussed on feedback from a project with a local authority, and from our online courses.

2025 was our 170th year - so we were busy celebrating! We released a report which followed up as many former members as we could find of the Band of Hope (our previous name) to see what, if any, impact our work has had in the longer term. We were delighted (but maybe unsurprised) to find that our former members were much less likely to smoke, drink or use drugs than the general population!

We spent a lot of time this year training others in drug prevention work - focussing on what is actually effective. To that end, we also worked to reduce our shorter courses in favour of longer interventions - which means that overall our numbers this year are slightly lower than in 2024. We also spent more time targeting young people identified as at a higher risk of drug use, involvement in criminal gangs, and other harmful activities.

Ever since the Covid pandemic we have struggled to get our current volunteers active again and to recruit new volunteer educators. Our former volunteer coordinator retired, so we were glad to welcome our new Volunteer Coordinator and Church Engagement Officer - Becky. We hope she will be able to support Hope UK in rebuilding our effective volunteer scheme - with highly trained educators able to deliver good quality drug-prevention activities in their areas.

I have been so grateful to the staff team this year - our fundraiser moved to Madagascar (!), and one project worker also changed her role, so the existing team had to welcome three new members of staff. Of course, they managed brilliantly and are currently helping with some simple fundraising activities while we look to recruit a new fundraiser.

I am also grateful to our trustees, volunteer educators and admin volunteers - all of whom work hard to support our work in different ways, and enable us to be much more effective than such a small team would otherwise be!

Enjoy our report - in general, if there is something you would like to know more about you can find reports etc. on our website (hopeuk.org) - or of course you can contact us! Happy reading.



Sarah Brighton, CEO.





Vision And Mission

Vision

Children and young people in Britain living confident, healthy, drug-free and fulfilling lives.

Mission

Our aim is to equip children and young people throughout the United Kingdom to develop the knowledge and life skills they need to make drug-free choices. We do this through direct delivery of programmes to children and young people, as well as training those with responsibility for them. Young people are encouraged to get involved with our work in a variety of ways, mainly through Generation Hope. We also develop local networks of community-based voluntary Drug Educators who work directly with children and young people, as well as providing training for adults.

Hope UK in 2025 - Overview

Life Skills and Drug Education Sessions:

For the last few years, since the Covid pandemic affected our workload, we have been delivering a variety of activities, including participating in many Junior Citizenship programmes. Although we continue to value this work, we decided to reduce the number we delivered in 2025, so that we could focus more on delivering the most effective work we could. So in 2025, we led **2,277** in-person workshops and other drug education and life skills activities reaching about 24,931 children, young people and adults. In 2024, these numbers were 2,860 workshops reaching 32,711 participants. We expected our numbers to be lower for 2025, as we prioritised longer workshops over JCS sessions.

At Hope UK we go to the inviting organisation or school, delivering bespoke lessons, workshops and training courses. This means that, as usual, these sessions were in a wide variety of locations. In 2025, we found ourselves working in the Natural History and London Transport Museums, a cathedral, libraries, fire stations, camp sites and shop fronts. We continued to work with schools and youth groups, foster care agencies, mentoring organisations, social workers, Street Pastors, ladies groups, health visitors and many more. New groups included Sheffield Inclusion Centre, Bexley Grammar School, Thurrock Deanery Synod, Wellingborough Job Centre, Antioch Centre, Grace Church, Worcester Cathedral, Rock UK, West Mercia Police - and many more! We worked with people of all ages, in Scotland, Wales and England.

Our sessions can be anything from 1 hour to a day, and can cover a range of topics, including:

- Drug information (appearance, effects, dangers, law)
- Life skills (for example, peer resistance skills, decision making, talking to your child about drugs, confidence building)
- Attitudes - a chance for participants to discuss their thoughts and ideas, what they would do in a certain situation
- Where to get help if needed
- How to help others (If relevant).

Our sessions are always bespoke - we work with the organisations inviting us, finding out what they need, how their group likes to learn, what is relevant, and then plan a session or activity to meet that need.

When training adults, any of the above topics can be covered. However, as the work we do is bespoke, we also cover a wide variety of topics.

For example:

- What works - what is effective drug prevention work
- Signs and symptoms
- Starting conversations with a young person (about drugs)
- Helpful parenting tools
- Understanding dependency
- How to write a drug policy
- Intervention tools and ideas.



Outreach in 2025

'At-Risk' Young People

In 2025, we increased the number of at-risk young people we worked with or had an impact on.

This was achieved both through working directly with the young people themselves, and in training school staff and others working with children and young people.

Sessions included training with foster care agencies - their staff, foster parents, and social workers - as well as sessions for looked-after young people. We also worked with alternative provision providers - again training staff and working directly with their pupils.

One youth worker contacted us after their training, saying: 'I don't know if the trainer would be interested in recording it as a qualitative outcome of the training but I used the 600 puff vape = 40 cigarettes fact with X yesterday during her AP session to help her understand the impact of her vaping (as she was using an 1800 puff vape which is obviously illegal in itself) but within 5 hours of her AP session ending X messaged me to say that she was going to limit herself to using one 600 puff vape per week (totally unprompted), I see that reduction as a massive success and wouldn't have happened without the training! Just wanted to share.'

Working with the Church:

Although we are a Christian charity we mostly work outside of the church. However, in 2025 we were able to work with a few churches and Christian charities. This included training for staff at Worcester Cathedral - recognising drugs and how to help people who come into the cathedral. We also took sessions with church youth groups and delivered a presentation at a Deanery Synod.

Exhibitions and Detached Work:

When we do exhibitions, we tend also to do detached work. We use our education activities to do informal drug prevention and life skill work with people who visit our stand. For example, we might focus on identifying drug samples, so participants can learn what drugs look like (for adult only exhibitions!)

This year we hosted stands at the Joined-Up conference, Big Church Festival, Christian Resource Exhibition and the National Youth Ministry Weekend. We also led seminars at all except the Big Church Festival.

'All the young people enjoyed the training. They liked the props and enjoyed how interactive the day was.'
(Foster Agency)

'Really informative session, bringing my awareness up-to-date in order to support young people more.'
(Mentor)



Outreach - Continued

JCS and Safety Zones:

In 2025, we were involved in 15 schemes, working with 18,042 year 6 pupils. Students spent a morning or afternoon learning from the police, ambulance and fire services, Hope UK (doing a basic drug workshop), TfL (in London) and various other organisations.

We covered a variety of substances and use each one to give a relevant message. For example, we might show a bag with a herb in - the group will decide it might be cannabis. We then use this to discuss drugs and mental health, and also to teach about criminal records, and how they can affect your future.

As in 2024, we were joined by a post-GCSE work experience student who impressed us with her willingness and ability to watch us and then take over the workshops!

In Nottinghamshire we continued to be involved with a similar scheme - Safety Zones - reaching **1,581** Year 6 pupils. We were also able to deliver our own JCS scheme in our Kettering building, supported by Kettering Police, Northamptonshire Fire & Rescue and the Schools Healthy Eating team.

Online Workshops and E-Learning Units:

Attendance at our online courses grew rapidly in 2025. We delivered 19 sessions to 231 participants. Our 18 e-learning units, covering a variety of topics, were accessed by 793 people. Our online resources for schools won 'Highly Commended' at the Teach Secondary Awards

Media:

Our press and media officer gained increased coverage of our work in 2025 compared to previous years. Hope UK stories were published in 18 print media, including local newspapers, Christian media and one national newspaper. Mary's stories promoted a new member of staff - Trish in South Wales - and featured the work of our East Midlands team at the summer Safety Zones programme in Nottinghamshire. As well as this, Mary delivered Hope UK responses to news stories about alcohol and drugs on Christian radio; she was heard both live and pre-recorded on Premier Christian Radio and UCB on numerous occasions throughout the year. UCB 2's 'This is my Story' featured Sarah sharing her own personal story - and how and why she got involved with Hope UK. In addition, Mary obtained coverage of events including our Junior Citizens at Kettering HQ and our Band of Hope audio-visual history evening in the Northamptonshire Telegraph online, as part of our media strategy to promote our work and presence locally. Hope UK's Christmas tree at this year's Kettering Christmas Tree Festival featured briefly on Anglia TV news - our logo prominently displayed in the final shot of the news bulletin!

I liked how the facilitator linked it to making positive choices - great depth of information
(Teacher, JCS)

Very useful information, from the origin of the idea of vapes, through the change in the market, the advertising and presentation in shops. All geared to drawing in a younger audience. A lot was achieved in 30mins!
(Teacher, online course)





Hope
UK

Worcestershire

Worcestershire Drug and Alcohol Training:

Hope UK spent 18 months delivering training to school staff and youth workers in Worcestershire. This work was funded by Worcestershire Public Health and The Office of the Police and Crime Commissioner. They had surveyed schools and youth organisations and had a list of teaching areas that they had identified. They were particularly concerned that these organisations were working to best practice when delivering drug prevention activities.

The Project:

- A two-hour, in-person session hosted at the relevant school or youth organisation, going to their venue at a time of their choosing
- Followed by three online courses, run at various times to help as many people as possible to access the training. These courses were;
 - Drugs and Mental Health
 - County Lines
 - Vaping.
- A website for the participants to access. This website, open until March 2026, includes:
 - E-Learning units to help keep up to date
 - A copy of all our handouts and presentations
 - Lesson plans for all Key Stages, with supporting resources
 - Links to all the research we referenced in our training
 - Activities for youth workers
 - Other useful documents and statistics.
- An accredited course - Drugs, Young People and the Role of the Youth Worker - for youth workers.

The outcomes:

Hope UK delivered 45 in-person sessions, to 721 participants, from 58 schools and organisations. We hosted 16 online courses, attended by 149 people. By the end of 2025, there had been 672 downloads from the website.

All the training was very well received, and the next page summarises the results from the evaluation. The full evaluation report is available on our website.

‘Love this kind of training when it is so interactive and useful. I found it all really interesting, thank you (Teacher, Worcestershire)



Worcestershire - continued

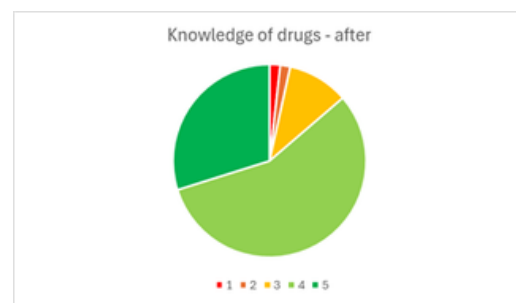
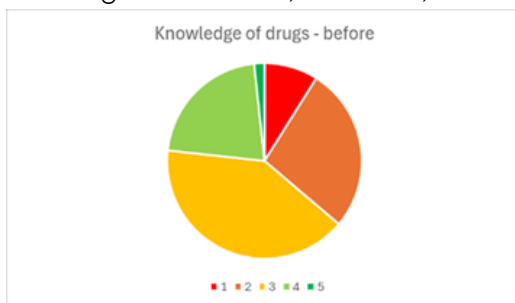
Before and after from in-person courses:

Learners were asked to score themselves against statements relating to the learning outcomes, to help evaluate the effectiveness of the intervention. The learners were asked to use a scale from 1-5.

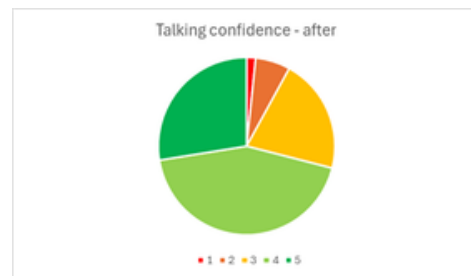
1 = poor, 2 = adequate, 3 = satisfactory, 4 = good, 5 = excellent

(Note: 1 = red, 2 = brown, 3 = yellow, 4 = light green, 5 = dark green)

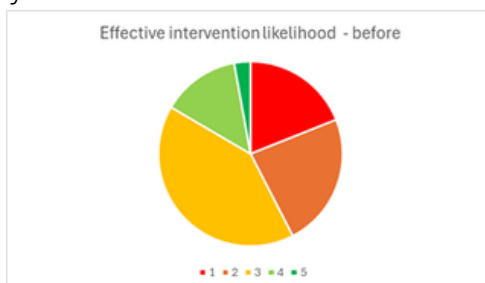
Knowledge of alcohol, nicotine, and other drugs:



Confidence talking to individuals or groups of young people about drug-related issues:



Likely to use evidence-based interventions with young people:



'Fantastic training,
great pitch and pace
- really engaging'
(Teacher,
Worcestershire)



Celebrating 170 Years

2025 was our 170th year! Although the first Band of Hope meeting was held in 1847, the body set up to support the many Band of Hope groups - The United Kingdom Band of Hope Union - started in 1855. The Union (as many called it) changed its name to Hope UK - so we have been celebrating 170 years of alcohol and other drug education.

Thanksgiving Service:

We hosted a thanksgiving service at Latimer Church, Stepney to celebrate our work. We were joined by members, trustees, former staff, supporters and others. Former Band of Hope members were present, and Niall, our new admin assistant, edited a video for us to watch, with Band of Hope members sharing their memories. It was interesting how many had met their future partner at a Band of Hope event!! We saw a magic lantern presentation (Victorian Band of Hope lecturers used to use these in schools and with the groups) and sang an old Band of Hope song. We heard from former members, our Chair of trustees, current volunteers and trustees, and Andy led us in new(er) drug education activities. Michele, Alan and Graham were our musicians. As it is Hope UK, we had lunch before the service and cake afterwards - and we had a small display of our archive for guests to view.

Band of Hope Survey:

Ian, our East Midlands Project Worker, had contacted as many former Band of Hope members as possible to find out how effective - in the long term - our work has been. All participants were asked about their memories of the Band of Hope, how they came to be involved, what they did etc. Then they answered questions about their own drug use - including alcohol and cigarettes - and attitudes towards drugs. They indicated to us where they lived and how old they were, which enabled us to compare their answers with relevant surveys, to see how former Band of Hope members compared to the general population.

We were unsurprised to find that only 11% currently drink alcohol (compared to 82.5% of the general population), and none smoke or use illegal drugs. Those who do drink alcohol stay within government guidelines. If you would like to read the full report, you will find it on our website.



Locally Constituted Groups

Introduction:

Our four project workers are supported by a locally constituted group. The project workers and their team deliver training, sessions and workshops in their geographical area. Where possible, all their work is delivered free to local schools and groups (funding permitting!).

Hope UK Sheffield:

The last year has been an exciting one for Hope UK Sheffield. During the 2024/25 school year, we decided to offer a limited number of free lessons to schools. During this period, we delivered 13 sessions to nearly 400 pupils. As well as being really well received, this also generated teacher evaluation comments that could be used to support grant applications. We completed applications to seven charitable foundations and received grants from three, totalling £5,900. This has allowed us to offer 75 hours of free lessons to Sheffield schools in the 2025/26 academic year and the same again for 2026/27. There has been really good uptake from schools across the city – both primary and secondary. In total, we delivered 26 sessions in schools during 2025 reaching over 850 students. We also delivered sessions for youth and family workers, Street Pastors, parents and a youth club. Andy once again exhibited at Joined Up conference, an annual youth and family workers conference gathering people from across the city, and for the third consecutive year he was invited to lead a workshop as part of the day. Volunteer Tabi has helped Andy with some sessions and has led a workshop for a church youth group and represented Hope UK at a COFFREE event. Hope UK Sheffield has continued to be served faithfully by Jonathan Buckley (chair), Adele Pilkington (secretary) and Helen Shackleton (treasurer).

Andy continued to support the delivery of the local authority project in Worcestershire, both in-person and leading online courses; and the basic training programme for volunteers.

Hope UK Northamptonshire

Since starting the post of Project Worker for Northamptonshire at the end of April 2025, Graham Tilney (Chair), Kate Sandison (Secretary) and Chrissy Becares (Treasurer). have continued to support the local group. We do not have other volunteers yet - a priority for 2026. Throughout the year Subrina Jacobs-Peters (Project Worker) has been running detached stands at various events and meeting with other organisations. Events this year were:

June 23-25 - JCS Kettering

June 25 - Robert Smyth Academy Enterprise Day

September 10 - Daventry Job centre Detached Stand

September 13 - NTCG Conference Detached Stand

September 17 - Tresham Wellingborough Freshers Week Detached Stand

September 18 - Tresham Kettering Freshers Week Detached Stand

September 22 - Corby Sixth Form Freshers Week Detached Stand

October 1 - Wellingborough Job Centre Detached Stand/Presentation

October 11 - Drug Education Session for working professionals

November 11 - Tresham Corby Wellbeing Day Detached Stand

November 12 - Tresham Wellingborough Wellbeing Day Detached Stand

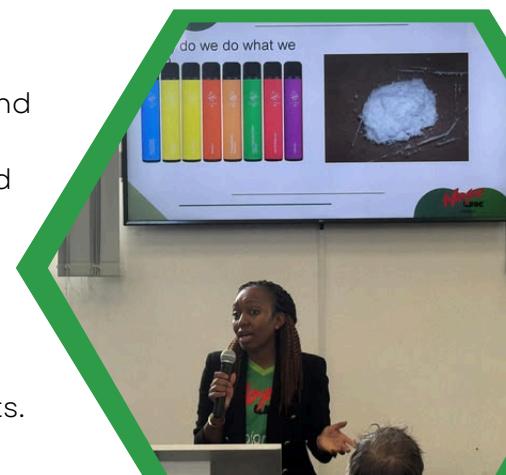
November 13 - Tresham Kettering Wellbeing Day Detached Stand

December 16 - Tresham Kettering County Lines Focus Detached Stand

December 17 - Tresham Corby County Lines Focus Detached Stand

December 18 - St Andrews Parents & Toddler Group Detached Stand

The attendance and facilitation of these events have created great opportunities for future collaborations with other organisations. In addition, it has raised great awareness for the work we do in Northants.



Locally Constituted Groups

Hope UK East Midlands:

Hope UK East Midlands continued to be ably facilitated by Michelle Arthurton (Chair), Maureen Miller (Secretary) and Jackie Jamieson (Treasurer). The Hope UK East Midlands Team consists of Michelle, Maureen, Osas, Ruth, Jackie (who trained as an Educator during the year) and also Ian Michell, who is the Project Worker.

The members of the team led a variety of sessions in Nottinghamshire and Lincolnshire during the year.

As with last year, most of the team participated in Safety Zones, which involved taking drug prevention sessions for a total of 1,581 year 6 pupils across Nottinghamshire. These took place over 14 days in three locations.

And in Lincolnshire, Michelle and Jackie delivered five drug prevention sessions in two primary schools near Skegness; St. Helena's and Burgh-le-Marsh.

Other sessions, most of which were organised by Michelle, involved a further 87 participants, including events at a Boys' Brigade group, Praise in the Park, and a nursery.

In total we spoke to about 3,000 children, young people and adults during the course of the year. The above could not have been accomplished without the hard work of our voluntary drug educators in the East Midlands Team.

Hope UK South Wales:

During 2025, Trish Best, our local project worker, facilitated two drug awareness sessions for adults (parents, grandparents) in a church in Llanelli. Trish and our two experienced Hope UK volunteers in Swansea have just started delivering drug awareness sessions in a primary school in Swansea, with a year 5/6 group. Trish has also been contacting local churches in the Swansea area, and hopes to develop links in 2026.

Trish completed two full length church talks in 2025, one of which was in Llanelli and one was in a church in Swansea. She also had her first Hope UK stand at a family fun day, which was well attended. Trish successfully completed and passed all the OCN Drug Awareness accredited courses and the OCN Planning, Delivering and Evaluating drug awareness sessions, accredited course. She has also attended the Drug, Life and You course.



Volunteers

Hope UK continues to train and support locally-based volunteers throughout the UK. Our volunteer educators are trained to nationally-recognised standards, following research from around the world on what makes effective drug prevention. The training is accredited by the London Open College Network

At the start of 2025, our Volunteer Co-ordinator - who had been on long-term sick leave - retired. We were delighted when Becky joined our team in September, as our new Volunteer and Church Engagement Officer. She will be working on rebuilding our team of volunteers.

Despite our lack of a volunteer co-ordinator for most of the year, our volunteers were active delivering JCS/Safety Zones, working with youth organisations, speaking to church and community groups, and running detached stands.

Once again we hosted our Annual Conference for our volunteers, staff, trustees, supporters and younger members (Generation Hope). We focussed on updating drug knowledge and safeguarding, and then on the Drugs, Life and You course - refreshing everyone there in their knowledge of this ten-week life-skills course, so we can offer it to more groups.



‘There was a great atmosphere and I sensed that people were keen to be part of the future of Hope UK.’
(Educator, Conference)



Fundraising

We are so grateful to all the trusts, companies and individuals who financially support our work – without them we could not continue to function. Fundraising activities in 2025 included:

- Our Annual Quiz Night in our Kettering office. As usual we had a full house of people from various groups and businesses who joined us for an evening of quizzing and food, donating to Hope UK for the privilege!
- Coffree – people heroically gave up coffee, tea, or even caffeine, for the whole of October, and donated what they saved to Hope UK – a few even got sponsored. This year we introduced Coffree Mornings – and several educators and supporters hosted a coffree morning, sharing about our work and serving cakes with caffeine-free drinks!
- For the first time we hosted a fashion show in Kettering! Working with Charity Fashion Shows, we invited the local community to come and enjoy an evening of high street fashion on show, with the opportunity to buy what they saw. Young people and friends from Kettering kindly modelled for us – looking amazing – and local businesses kindly donated cakes and drinks for refreshments. The evening was a great success and we hope to host another one this year as part of the local ‘KetFest’.

We were sad to lose Thuli, our lovely fundraiser, who has moved to Madagascar! We began the process of looking for a new fundraiser, so were without anyone in this role for the last four months of the year.





**teach
SECONDARY
AWARDS 2025**
**HIGHLY
COMMENDED**



**Hope
UK**

Meet Our Team



**SARAH
BRIGHTON**

C.E.O.



**ANDY
LAWLEY**

SHEFFIELD PROJECT
WORKER



**GRAHAM
TILNEY**

BUSINESS
MANAGER



**SUBRINA
JACOBS-PETERS**

NORTHAMPTONSHIRE
PROJECT WORKER



**ANGELA
BAUGH**

FINANCE



**IAN
MICHELL**

EAST MIDLANDS
PROJECT WORKER



**NIALL
CAPLIS**

ADMINISTRATION
ASSISTANT



**TRISH
BEST**

SOUTH WALES
PROJECT WORKER



**BECKY
HAMMERSLEY**

NATIONAL VOLUNTEER
& CHURCH
ENGAGEMENT
COORDINATOR



**MARY
DELLER**

PRESS
OFFICER

Meet Our Trustees



**AYO
ADEDOYIN
(CHAIR)**



**CHRISSY
BECARES
(TREASURER)**



**ANN
SMALL**



**BEVERLEY
MAYERS**



**DANNI
KYDD-
SINCLAIR**



**FUNKE
DENIRAN**



**MEGAN
DENIRAN**



**KATE
SANDISON**



**MICHELLE
ARTHURTON**



**YINKA
AYENI**



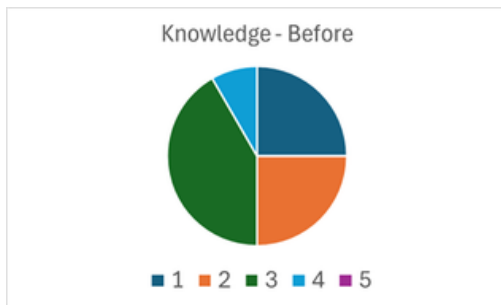
**ANNALIESE
BENTLEY**

Feedback

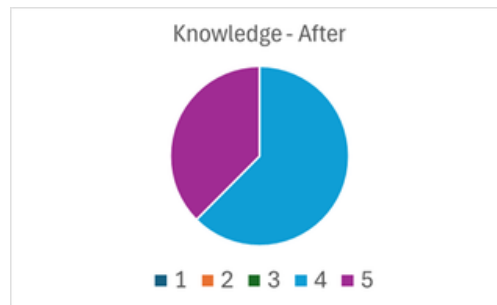
The following pie charts show the change in opinion after having attended a Hope UK session. This year we focus on feedback from our online courses (1 = poor (dark blue); 2 = adequate (orange); 3 = satisfactory (green); 4 = good (light blue); 5 = excellent (purple)).

1. Knowledge about vapes - what they are, how they work, effects.

Before:

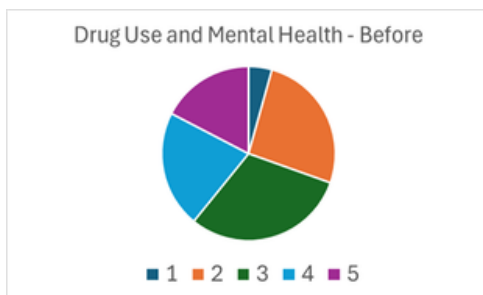


After:

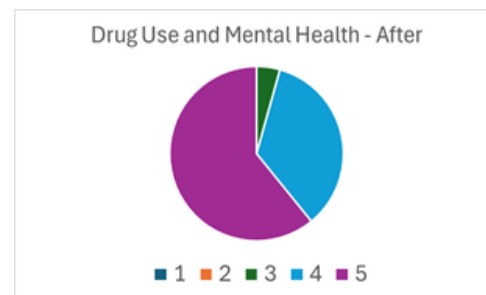


2. Knowledge of ways drug use and mental health issues are linked.

Before:

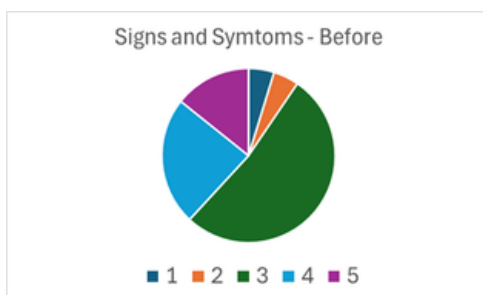


After:

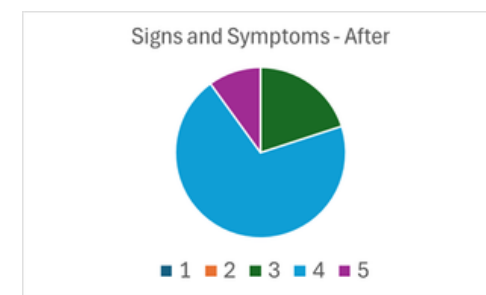


3. Confidence to recognise signs and symptoms of a young person being groomed into, or involved with, a county line.

Before:



After:



(Focus on light blue and purple - indicates increase in 'good' and 'excellent'.)

Feedback continued

Evaluation comments included:

Absolutely correct for audience, taking time to explain reasons behind answers. Very upbeat, professional, engaging (Teacher, Worcestershire)

Thank you so much for your professional, informative and very interesting programme. I feel I have learned so much and while I would have preferred not to need to know it all, I am grateful to you. (Attendee, County Lines Online Course)

Loved the training that was given and the trainer presented it really good. (Foster Parent)

Thank you for a brilliant training session, bringing to life the effects of drugs & alcohol with the people we meet on the street (Street Pastor)

Really engaging but very informative. Relevant to them/their age. Resources were fab!! Good for them to see visuals. Tasks really supported message trying to get across. (Primary School Teacher)

The demonstration at the drugs talk really taught the children about the life skills of staying safe. (Teacher, JCS)

Really informative session, bringing my awareness up-to-date in order to support young people more (Mentor)



Financial Information

Statement of Financial Position

Income	2025 (£)	2024 (£)
Voluntary Income (e.g. gifts and grants from trusts/companies)	166,594	274,343
Investment Income	10,132	8,530
Incoming Resources from Charitable Activities (e.g. service provision)	39,054	24,958
Other Income		
Total Incoming Resources	215,780	307,831
Expenditure		
General Education Activities	280,537	269,020
Fundraising and Publicity	38,334	41,563
Investment Management Costs	4,006	5,313
Governance Costs	3,539	3,612
Total Resources Expended	326,416	319,508

Balance Sheet as at 31/12/2025

Fixed Assets	2025 (£)	2024 (£)
Tangible Assets	928	-
Investments	247,464	378,589
	248,392	378,589
Current Assets		
Debtors	9,020	4,516
Bank and Cash in Hand	50,945	15,401
	59,965	19,917
Creditors falling due within one year	(25,215)	(24,477)
Total Assets less Current Liabilities	283,142	377,029
Income Funds		
Restricted Funds	25,195	40,902
Designated Funds - Tangible Fixed Assets	0	0
Unrestricted Funds	257,947	336,127
	283,142	377,029



Thanks to:

We are grateful to the following trusts for their support in 2025:

- Oak Hall Christian Trust
- Benefact Trust
- The Batchworth Trust
- Wyndham Charitable Trust
- Greenwood Christian Trust
- Vandervell Foundation Ltd
- Hoare & Co Charitable Trust
- SMB Trust
- Edward and Diana Hornby Charitable Trust
- The Liz and Terry Bramall Foundation
- Harapan Trust
- Fitton Trust
- The Michael and Anna Wix Charitable Trust
- Sheffield Town Trust
- The 29th May 1961 Charitable Trust
- The James Neill Trust
- Alexis Trust
- Leach Fourteen Trust
- Hamilton Wallace Trust
- The Squire Patton Boggs Charitable Trust
- The Mabs Mardulyn Charitable Foundation

We are also grateful to all those who ran, played sports and engaged in other fundraising activities to support our work.

To our individual donors - thank you, your support is vital.

And so many thanks to all our hard-working volunteers - both educators and admin. Your time, encouragement, professionalism and enthusiasm is greatly appreciated.



Hope
UK

Contact Us



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